## RESOLUTION

WHEREAS, Jefferson County School District (District) and the Jefferson County Education Association (JCEA) entered into a Master Negotiated Agreement (MSA) for a term commencing July 1, 2016 and expiring August 31, 2021 which sets forth the terms and conditions of employment for educators within the District; and

WHEREAS, as provided in the MSA, representatives from the District and the JCEA met on multiple occasions between January, 2017 and April, 2017 to negotiate modifications to the MSA; and

WHEREAS, the District and JCEA agreed upon modifications to Articles 5, 10, and 13 of the MSA and Appendix C to the MSA; and

WHEREAS, the District and JCEA signed two memorandums of understanding (MOUs) regarding displacement of licensed educators in central positions and compensation and salary placement for the 2017-2018 school year; and

**WHEREAS**, the membership of JCEA ratified the modifications to the MSA and the MOUs on April 27, 2017.

**NOW, THEREFORE, IT IS HEREBY RESOLVED** that the modifications to Articles 5, 10, and 13 and Appendix C of the Master Negotiated Agreement between the District and JCEA, as agreed upon by the authorized bargaining representatives of the parties and ratified by the membership of the JCEA on April 27, 2017, are approved.

**BE IT FURTHER RESOLVED**, that the MOU signed by the District and JCEA on January 30, 2017 regarding displacement of licensed educators in central District positions for the 2017-18 school year, and the MOU signed by the District and JCEA on April 3, 2017 regarding compensation and salary placement for the 2017-18 school year, are approved.

Adopted this 4th day of May, 2017.

Member Ruper moved the adoption of the foregoing Resolution. The motion to adopt the foregoing Resolution was then duly seconded by Member Hevens , ut to a vote, and carried on the following recorded vote:

Those voting "aye": Harmon, Lasell, M. tchell, Rupert, Stevens

Those voting "nay": none

Ron Mitchell

President, Board of Education

(SEAL)

Amanda Stevens

Secretary, Board of Education